Annual Report
April 2022 - March 2023

Mobility India
Respecting people’s abilities
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About Mobility India

Mobility India (MI) was established in 1994 in Bangalore as a Society. MI is a pioneer in the Disability, Rehabilitation, and Development sector and has championed Physical Rehabilitation & Assistive Technology (PR&AT) worldwide, Community-Based Inclusive Development for 29 years.

MI’s core strengths lie in providing rehabilitation and assistive technology services, coupled with the latest technology with therapeutic interventions, and fostering innovation and product development and building capacity of 350 grassroots organizations.

Its approach is person-centered and forms strong inclusive community structures through its Community Based Inclusive Development programs thus promoting sustainable development within a disability – inclusive development approach. Academic research, awareness-raising, networking, and collaboration and framing health care, inclusive education, and development strategies at national, international, and global levels.

MI is the leading Institution in the South Asia Region for Prosthetics an Orthotics workforce development. The Institution for accredited Prosthetics and Orthotics training in Diploma, Bachelor’s and master’s level recognized by Rehabilitation Council of India, the apex government body to regulate training programs and courses in rehabilitation therapy and affiliated to Rajiv Gandhi University of Health Sciences., Karnataka, India. These courses are also recognized by the International Society of Prosthetic and Orthotic (ISPO).

MI was awarded the National Award for ‘Outstanding Work in the Creation of Barrier-Free Environment for Persons with Disabilities by the Ministry of Social Justice and Empowerment, Department Of Disability Affairs, Government of India in 2014 and the State Award for the Best Services & Achievement in the Disability Sector in 2017.

MI collaborates and networks with UN agencies such as WHO, UNICEF, and international agencies like ISPO and ISWP and with leading institutions and Universities both National and International organisations like ICRC, CBM, APPI, IIT Madras, IIT Bombay, IISc and DEBEL (Ministry of Defence, GOI), etc.

Mobility India mainstreams gender, disability, human rights, and inclusion in its staffing, services, and capacity development programs. MI currently has 109 full time paid staff (50M, 59W, 28 persons with disability).

MI aims to promote and achieve several United Nations Sustainable Development Goals (SDGs), including SDG 1 (Eradicate poverty), SDG 3 (Good health and well-being), SDG 4 (Inclusive and Equitable Quality Education for All), and SDG 8 (Promote sustainable economic growth and livelihood opportunities).
GOVERNING BODY MEMBERS

Dr. Gift Norman
President
Independent Consultant

Dr. Mrs. Elizabeth Thomas
Vice President
Rtd. Principal of a college and an ICSE school and presently training teacher for pre-school

Mr. K. L. Vinaya
Secretary
Rtd. General Manager National Bank for Agriculture and Rural Development (NABARD)

Mr. Seshadri Nagaraj
Treasurer
Rtd. Vice President (HR and Finance)

Dr. Ashish Kumar Mukherjee
Member
Formerly India Spinal Injuries Centre, Member – Board of Governors & Director General. D.G.H.S. (Govt. of India), Chief Medical Council of India, Medical Advisor - WHO and Sec. Gen. Indian Red Cross Society

Dr. Charles Prabakar
Member
Practicing Chartered Accountant

Dr. Sujatha Srinivasan
Member
Professor Department of Mechanical Engineering, IIT Madras

VISION

An inclusive and empowered community, where people with disabilities, their families, and other disadvantaged groups, have equal access to education, health, and livelihood and enjoy a good quality of life.

MISSION

- Assisting in Poverty Reduction
- Promoting Inclusive Development
- Facilitating access to services related to Rehabilitation and Assistive Devices
- Developing appropriate Human Resources in the field of Disability, Development, Healthcare, Rehabilitation, and Assistive Technology at national and international levels
- Capacity building of grassroots organizations in the field of Disability, Development, Rehabilitation and Assistive Technology
- Research and Develop appropriate Assistive Technology and improving its access at an affordable cost
- Realizing the aspirations of the Convention on the Rights of Persons with Disabilities (CRPD), Incheon Strategy to “Make the Right Real” for persons with disabilities and all related National Legislations.

PRIORITY

People with disabilities, especially the poor, children, women and older people.

CORE VALUES

- Respect
- Innovation
- Honesty
- Quality
- Safety
President’s Message

It's been a hectic year at MI!

Despite the COVID pandemic and the myriad challenges it posed, Mobility India survived and in fact preformed exceedingly well during the past year. I congratulate the Executive Director and her team for their resilience in the face of uncertainty and dedication regardless of the lurking danger. The staff's spirit of oneness in overcoming difficulties was indeed remarkable.

Just before the financial year began, MI received joyous news, the renewal of the FCRA renewal for another 5 years (2022-2027). After a lot of hard work, the MI Coffee Table Book was completed and published.

On the training front, work on the formation of an Academics and Research Committee with external academicians and researchers spearheading and strengthening the academics and research areas of MI has been decided and is in its final stages.

Human Resources continued to face challenges of staff attrition and recruitment of new staff, due to salary disparities between the voluntary and corporate sectors. The salaries that were withheld during the pandemic, were restored after an improved financial situation. The much-anticipated salary revision was completed, with an overall increase of about 7% across the board. It was with great sadness we had to accept the resignation and let go of Mr. Soikat Ghosh, Associate Director-Technical, who had served MI with utmost dedication for almost 25 years. In order to assist the Executive Director and develop second line leadership, two new positions were created (viz: Associate Director – Operations and Director Technical). Mr. Vittal, an experienced Chartered Accountant was recruited as the Assoc. Director, Operations and Mrs. Ritu Ghosh was offered the position of Director Academics and Technical.

The long pending external evaluation of MI was completed. I thank Mrs. Christy Abraham and Mr. Srinivasan Govindan for leading the evaluation exercise. The evaluation report was shared with the senior management of MI for them to take forward the evaluation's recommendations. The visioning and strategic planning was initiated under the guidance and facilitation of Mr. Aditya Singh, Head, International Jewellery Business, Titan Company Ltd. I thank Mr. Aditya, who despite his busy schedule, kindly accepted to lead the strategic planning exercise, that is currently ongoing.

A new business venture for augmentation of MI’s revenue was explored and various options were considered. Finally, it was decided to start another unit of MI in Hyderabad, that promised to be a good market for Assistive Technology services. After much planning and preparatory work, the Unit was formally inaugurated in Feb. 2023 and is progressing well. Other areas of expansion considered were the initiation of Ayurvedic services in MI in collaboration with AyurVaid, the strengthening and expansion of home-based care (specifically elder care) and expansion of the community inclusive development program to one new block in Tumkur District.

We look forward to an exciting year to come.

Dr. Gift Norman
President
Executive Director’s Message

Over nearly three decades, Mobility India has touched countless lives and has been a beacon of transformative change, working tirelessly to create opportunities and improve the quality of life, for those who need it most, made a positive difference and impact on the lives of people with disabilities and marginalised communities and contributed to the betterment of society.

Mobility India celebrated 20 years of pioneering Prosthetics and Orthotics education! Achieving ISPO accreditation in the SAARC region is a remarkable milestone, the recent Convocation, which celebrated the success of graduates, is a testament to the effectiveness of the educational programs. Additionally, the inaugural of International Prosthetics and Orthotics Day highlighted the transformative power of this field, and the role Mobility India played in the sector all these years.

The significant impact of Rehabilitation and Assistive Technology services, by reaching out to thousands of individuals, has played a vital role in fostering independence, mobility, and inclusivity, with the expansion of the door-to-door therapy services, to reach those facing severe disabilities within a 5 to 10-kilometer radius of Mobility India in Bangalore.

Community-Based Inclusive Development programs, covering 225 villages in Chamarajanagar district, 38 slums of Bangalore, 110 villages in Tumkur District are making a significant difference in the lives of individuals and communities. The diverse range of services provided, including early intervention, healthcare services, rehabilitation, assistive technology, therapy services, inclusive education, and support to livelihoods and entrepreneurship, reflect a comprehensive approach and contributes to the overall development and wellbeing.

The establishment of Mobility India Centre in Hyderabad! This marks a significant milestone in our mission to enhance access to quality Rehabilitation and Assistive Technology services. The unique and integrated approach of combining innovative assistive technology services with therapeutic interventions, has the potential to bring transformative changes to lead more independent lives.

Our work has reached a global scale through our comprehensive network. Research and collaboration are essential towards meaningful change and innovation. Mobility India has been proactively engaged with various projects, engaging with esteemed institutions, organizations, and decision-making committees. Public private partnerships and technology dissemination highlights MI’s importance of innovation and cooperation.

I want to express my deepest and most heartfelt gratitude to Government, Donors, UN agencies, International and National agencies, professional bodies, partner organisations, individual donors, well-wishers, volunteers for extending their technical, financial assistance, and collaborative spirit. The Governing Body members for their guidance, to my staff, who work tirelessly against all odds with unwavering dedication, highlights the passion and commitment, and let’s all continue to move forward as we step into our 30th year, and with all the experience and expertise we will undoubtedly achieve our goals that we have set forth and reach new heights.

Ms. Albina Shankar
Executive Director
Mobility India-reach over 29 years

INDIA

KARNATAKA

TUMAKURU DISTRICT

BENGALURU DISTRICT

BIHAR

UMAR PAL

JHAR

JHARKHAND

BIHAR

UPTAR PRADESH

DELHI

UPTARAKHAND

HIMACHAL PRADESH

JAIPURKANDER

RAJASTHAN

GUJARAT

MADHYA PRADESH

MAHARASHTRA

ANDHRA PRADESH

KARNATAKA

KALKATRA

TAMANLU

TAMILNADU

KANDHAR

ORISSA

CHITICOGAR

PATHNAPUR

ARUNACHAL PRADSH

MANIPUR

MIZORAM

MEGHALAYA

TRIPURA

SIKKIM

ARUNACHAL PRADESH

MADIPUR

NAGALAND

MAHARASHTRA

MADHYA PRADESH

INDIA

Mobility India
Rehabilitation Research & Training Centre

Mobility India
Inclusive Development Centre, Assam

KARNATAKA

Tumkur

Urban Slums

Bengaluru

Chamarjanagar

Rural Resource Centre

Rural Resource Centre

Chiknaya

kanahalli

Turuvekere

Gundlupete

KARNATAKA

TUMAKURU DISTRICT

MIRRTC

12 BBMP Wards 41 Slums

BENGALURU URBAN

Rural Resource Centre

Chamarajanagar

Chamarajanagar

Rural Resource Centre

Gundlupete

Mobility India
Rehabilitation Research & Training Centre
Physical Rehabilitation & Assistive Technology
Assistive products play a vital role in maintaining or improving an individual's functioning and independence, ultimately enhancing their quality of life and social inclusion. These products can range from prostheses, orthoses, wheelchairs, walking devices, spectacles, hearing aids, pill organizers, and continence pads. Access to assistive technology is crucial, but unfortunately, the availability is limited, especially in low-and middle income countries, where 3% of those in need can access these essential life-changing products.

With 29 years of extensive experience and expertise, Mobility India has been a trailblazer in the field of Disability and Rehabilitation, both at the national, regional and international levels. By integrating innovative Information and Communication Technology (ICT) into our hybrid rehabilitation services, Mobility India has served a larger target group over a wider geographical area. The services include providing prosthetic and orthotic devices, wheelchairs, and various mobility devices, along with therapeutic interventions and innovative product development, including smart home solutions.

At Mobility India, we believe in a multidisciplinary approach to rehabilitation. Our team comprises skilled prosthetics and orthotics, physiotherapists, occupational therapists, associate technologists, therapy assistants, social workers, health workers, AT assistants and community facilitators. Together, we work closely with individuals, tailoring rehabilitation plans to suit their specific needs and circumstances.

### Impact we have created:

<table>
<thead>
<tr>
<th>YEAR</th>
<th>2021-22</th>
<th>2022-23</th>
</tr>
</thead>
<tbody>
<tr>
<td>No.</td>
<td>&lt;15</td>
<td>&gt;15</td>
</tr>
<tr>
<td>ASSESSMENT</td>
<td>2597</td>
<td>1307</td>
</tr>
<tr>
<td>ORTHOSES</td>
<td>2611</td>
<td>927</td>
</tr>
<tr>
<td>KAFO</td>
<td>157</td>
<td>16</td>
</tr>
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<td>LLP</td>
<td>101</td>
<td>16</td>
</tr>
<tr>
<td>ULP</td>
<td>21</td>
<td>1</td>
</tr>
<tr>
<td>FRACTURE BRACES &amp; GAUTERS</td>
<td>482</td>
<td>203</td>
</tr>
<tr>
<td>HIP, HAND &amp; WRIST ORTHOSES</td>
<td>170</td>
<td>74</td>
</tr>
<tr>
<td>WALKING AIDS</td>
<td>141</td>
<td>42</td>
</tr>
<tr>
<td>WHEELCHAIR</td>
<td>323</td>
<td>171</td>
</tr>
<tr>
<td>OTHERS</td>
<td>715</td>
<td>38</td>
</tr>
</tbody>
</table>

Reached 2671 with 3982 devices

Growth: 79%

Reached 3358 with 4964 devices
Our therapy services are catalysts for individuals to reclaim their mobility, enrich their quality of life, and unlock their full potential. Housed within a state-of-the-art facility and driven by a dedicated team of highly skilled professionals, we deliver comprehensive and individualized rehabilitation solutions. These solutions are meticulously tailored to address the distinctive needs of each person, both within our centre and throughout the community.

Our dedicated healthcare experts undertake a comprehensive assessment of every individual's physical condition, lifestyle, and environmental influences. This meticulous evaluation forms the foundation upon which we construct a supportive and nurturing environment. Within this environment, each individual's path towards achieving optimal mobility and overall well-being is carefully nurtured and guided.

**Catalysing Change through Innovative Initiatives**

At Mobility India, our unwavering commitment to transforming lives takes shape through a trio of innovative initiatives that redefine accessibility, empowerment, and inclusivity.

**Enhanced Accessibility:**

Mobility India with Turn Plus Company in Bangalore, who develop Assistive tech products of International standards that enable disability inclusion to introduce a ground breaking swivel seat system. Designed with precision, this ingenious system redefines car accessibility, offering a seamless way for individuals with disabilities and the elderly to enter and exit vehicles. The swivel seat system's transformative impact fosters newfound independence, particularly benefiting those using wheelchairs. It stands as a testament to our commitment to enhancing mobility and comfort.
Mobility India's Extensive Assistive Technology Solutions:

Our portfolio has expanded to encompass a comprehensive range of assistive technology solutions. With a diverse spectrum including seating and mobility solutions, personal care assistive devices, and both manual and powered wheelchairs, we address unique needs with unparalleled precision. This initiative strengthens our dedication to enhancing accessibility, ensuring a life of greater independence, and embracing cutting-edge technology to empower individuals with disabilities.

Home Based Assistive Technology Services

Our innovative spirit further propels us to reach individuals facing severe disabilities within 5 to 10 kilometres of Mobility India, Bangalore. This pioneering endeavour offers door-to-door access to therapy and assistive technology services. By bridging geographical barriers, we ensure that our support remains effortlessly accessible. With tailored solutions, our dedicated team stands ready to empower individuals in their journey towards wellness and independence.

These initiatives encapsulate Mobility India's ethos – an unwavering commitment to pioneering solutions, fostering inclusivity, and enhancing lives. As we venture into new horizons, our mission to be a beacon of positive change burns brighter than ever, inspiring a more accessible and empowered tomorrow.

Therapy Services

<table>
<thead>
<tr>
<th>Numbers</th>
<th>Other Neurological</th>
<th>Other Orthopedic</th>
<th>Amputees</th>
<th>Cerebral palsy</th>
<th>CTEV</th>
<th>Polio</th>
<th>Diabetes</th>
<th>Spinal Cord Injury</th>
<th>Others</th>
</tr>
</thead>
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<tr>
<td>2021-22</td>
<td>116</td>
<td>208</td>
<td>96</td>
<td>138</td>
<td>1</td>
<td>63</td>
<td>2</td>
<td>13</td>
<td>75</td>
</tr>
<tr>
<td>Numbers</td>
<td>228</td>
<td>521</td>
<td>140</td>
<td>482</td>
<td>16</td>
<td>77</td>
<td>10</td>
<td>11</td>
<td>180</td>
</tr>
<tr>
<td>Growth</td>
<td>51%</td>
<td>39%</td>
<td>68%</td>
<td>284%</td>
<td>1600%</td>
<td>81%</td>
<td>500%</td>
<td>0.84%</td>
<td>41%</td>
</tr>
</tbody>
</table>

Reached 1665 with 7735 sessions with a growth of 42%
Ashok Kumar, a resilient 56-year-old resident of Mangalore. Ashok’s early life was marked by the loss of his parents, and he was raised under the care of a guardian. A dedicated husband to his working wife and a father to a 9th-grade daughter, Ashok had worked as an office assistant in the past.

Eight years ago, a fall injury left Ashok bedridden for a prolonged period. While he managed to recover, the following two years confined him within his home due to the onset of the COVID-19 pandemic. It was during this time that Ashok began experiencing weakness in his left side, particularly his left leg. The situation worsened when he suffered fractures in his spine and hips. To cope, he resorted to tightly wrapping cloth around his knee for some semblance of support.

Ashok’s journey took a transformative turn when he was introduced to Mobility India through a friend’s recommendation. Having previously received a KAFO (Knee-Ankle-Foot Orthosis) from another organization, he faced challenges in wearing and removing it, along with issues related to the knee lock mechanism.

Upon seeking assistance from Mobility India, Ashok found a renewed sense of hope. Our team assessed his unique needs and provided him with a specially designed KAFO, meticulously tailored to his requirements. As Ashok embraced the new KAFO, he was quick to notice its remarkable convenience in walking, enhancing mobility, and restoring his cherished independence.

Today, Ashok Kumar stands as a testament to the power of innovative assistive technology and dedicated rehabilitation services. His journey embodies the core mission of Mobility India - to empower individuals like Ashok with the tools they need to overcome challenges, regain mobility, and embrace life with newfound vigour and independence.
Manu K, a determined 21-year-old in his third year at Bharath Education Society (BES) College, embodies determination. He was raised, in an agriculture-oriented family, by hardworking parents, and has an older sister, accomplished in Accounting. Manu faced a hidden challenge from an early age – an undetected brain aneurysm discovered after a childhood haemorrhage. A subsequent haemorrhage a year ago led to a right hemiplegia diagnosis, significantly impacting his right hand and leg movement, prompting a year-long college hiatus.

Seeking to conquer his obstacles, Manu turned to Mobility India with clear aspirations, to regain exam-writing ability and pursue post-graduation accounting. His therapeutic journey at Mobility India showcased remarkable progress, enhancing his right hand’s grip and extension, fostering day-to-day independence. While driving remains a challenge, many adeptly manages daily tasks himself, like combing, brushing, and bathing.

Through consistent physiotherapy, Manu’s shoulder stability and overall strength significantly improved, with noticeable enhancements in his writing. Undaunted by hurdles, Manu’s unwavering determination shines as he readies for upcoming exams.
Ramola Sanjivi exemplifies a life lived actively at age 78, despite major surgeries and persistent health challenges, including cardiovascular issues, diabetes, hypertension, and spinal disorders. However, excruciating lower back pain led to two-week immobilization in hospital. When her cardiovascular issues subsided, she was discharged, although her back issues unresolved.

Mobility India’s therapist team, paid a ‘Home visit’ and considering Ramola’s comorbidities and her age, they planned a cautious rehabilitation approach. Physiotherapy and a waist belt for back support & a wheelchair, professionally assessed, to suit her personally, was introduced to enhance mobility.

Commencing on 4th April 2023, a dedicated physiotherapist Dr. Radhika, meticulously led and adjusted therapy, according to Ramola’s condition, for 42 days. A mutually trusting bond was built between them. On 24th May, Ramola turned the corner, took her first steps with a walker and ignited hope for her family.

Dr. Radhika’s expertise and dedication were pivotal to Ramola’s regained abilities: sharing meals with her family and independently using the washroom. This not only signified her physical progress, but also restored her dignity.

Mobility India’s impact, coupled with Ramola’s cooperation and resilience, paints a vivid picture of Rehabilitation, Empowerment, and a Renewed quality of life.
Users Feedback

Sridevi Dwarkanath
Local Guide · 11 reviews · 4 photos

⭐⭐⭐⭐⭐
Very positive environment and atmosphere... warm gesture by the doctors and other staff making the user feel homely... a happy place to be... my baby loves coming here... the treatment is so playful and friendly...that one will not realize the pain ..very good service by the doctors and a result oriented place...u will definitely heal here...👍👍

Paul Vincent
5 reviews

⭐⭐⭐⭐⭐
Compassion meets excellence. Every single staff is kind and professional. Their key quality is humanity and the message of inclusivity. Congratulations to everyone associated with Mobility India. All the awards and recognitions received by the organisation is well deserved. God bless all of you and all your clients. Really touched my heart.

Deva Deva
2 reviews

⭐⭐⭐⭐⭐
Mobility India is providing good service, they are excellent and helpful to patients. GAIT training given by Mr. Hey Ram was too supportive and dedication rendered by him are beyond words. Mr. George was really helpful to my father Arumugam, he was friendly and co-operative always on toes. Overall good service for disable patients... my special thanks to Mr Hey Ram and Mr George for helping us. 🙏

Suman Setty
Local Guide · 6 reviews · 32 photos

⭐⭐⭐⭐⭐
Mobility India provides great service and is very helpful to patients. Mrs Akkama's GAIT training and physiotherapy session was extremely helpful, and her level of commitment is beyond words. Akkama was immensely beneficial to my father, Shashi Kumar; she was supportive and cooperative, and she was moreover very friendly. Overall, an excellent quality for disabled patients; special thanks to Mr Mani sir and Akkama ma'am for their assistance.

Krisht .ananda
3 reviews

⭐⭐⭐⭐⭐
Mobility India is a good platform where u can gain confidence and communication like a professional and we can learn many other techniques in different conditions , the only platform to gain confidence in therapy.

Yasheetha jaisankar
1 review

⭐⭐⭐⭐⭐
Mobility aids are well customised according to patient’s convenience and comfortable for the patients... Therapist are all so kind and humble... properly assessed and providing the right aids for the respective patients ... completely satisfied with mobility india-
Education
Mobility India is a pioneering institute providing a quality education system on par with international standards. Education has shone as a beacon of excellence, illuminating a path toward a brighter future and nurturing holistic development for rehabilitation professionals, imparting multidisciplinary expertise spanning prosthetics, orthotics, wheelchairs, and rehabilitation therapy.

Mobility India is the first in the South Asian Association for Regional Cooperation (SAARC) region to receive ISPO (International Society for Prosthetics & Orthotics) accreditation! In the field of Prosthetics and orthotics education!

Our mission transcends conventional education; it’s a pledge to cultivate well-rounded professionals with technical acumen and a deep appreciation for the human spirit. Through rigorous courses, we blend competence with compassion, fostering a new generation capable of profound impact.

Our training philosophy extends beyond classrooms. Learning by doing enables students to apply knowledge in real-world contexts, bridging theory and practice. Graduates emerge as skilled practitioners and empathetic advocates, championing inclusivity, independence, and dignity for those with disabilities.

Mobility India’s Education and Training Unit has catalyzed change, producing a network of rehabilitation professionals poised to transform communities. As we celebrate 20 years of commitment, growth, and impact, we reflect proudly on our graduates’ achievements, shaping rehabilitative care’s advancement.

Join us in commemorating this milestone as we renew our dedication to a future where all, regardless of ability, access top-tier rehabilitation. Guided by compassion, competence, and progress, together, we shape a more inclusive world.
Celebrating First Convocation Ceremony for Graduates of the Bachelor’s in Prosthetics and Orthotics (BPO) programme and Rehabilitation Therapy Assistant (RTA) certificate programs.

Mobility India has ensured a high standard of education in the field of prosthetics and orthotics and prepares professionals to provide quality services. In a remarkable celebration on June 30, 2022, Mobility India marked a momentous achievement—the first convocation ceremony.

At the ceremony, Dr. S. Sachidanand, former Vice Chancellor of RGUHS, graced the occasion as Chief Guest. Prof. Rajesh Shenoy, Dean of RGUHS, Guest of Honour. Mr Kedir Awol Omar, Head of the Regional Delegation of the ICRC for India, Nepal, Bhutan and the Maldives was the Guest of Honour, and he was joined by Mr. Navid Dadbin, Regional Physical Rehabilitation Programme (PRP) Manager. Dr. (Mrs) Elizabeth Thomas, Vice President of MI, Ms. Albina Shankar, Executive Director, and Ms. Ritu Ghosh, Academics Director were present.

MI celebrated the special journey of 27 bachelor’s in Prosthetics and Orthotics, 3 Diplomas in Prosthetics and Orthotics, and 22 Certificates in Rehabilitation Therapy Assistant students who graduated. A reflection on the journey of empowering individuals and creating a positive change in the field of prosthetics, orthotics, and rehabilitation. Our commitment to academic excellence, innovation, and compassionate care remains unwavering. We were excited to witness our graduates embark on new endeavours, equipped with the skills, knowledge, and international recognition to make a meaningful difference.

Rumi Bhujel, a former student from Nepal, expressed her gratitude and excitement for achieving the ISPO CAT I certification through Mobility India. She highlighted how this international recognition has elevated her career prospects, boosted her confidence, and equipped her to provide professional care to patients. Her testimony exemplifies the transformative impact of our programs on students' lives and the broader healthcare community.
Training of local cadre of basic level wheelchair service providers in Sudan, organized by the International Committee of the Red Cross, Khartoum, Sudan in collaboration with Mobility India. Adhering to the health guidelines of the ongoing COVID-19 pandemic situation, this was the first project of its kind for low-income countries that used a hybrid strategy and included locals. The training had 8 women and 4 men taking part – a departure from usual training programs in the country where men are present in larger numbers than women. The training also included coaching for the trainees to take the ISWP certification which included interpretation support from English to Arabic and vice versa.

The program enhanced the skills and knowledge of professionals in wheelchair service delivery. This was the very first WHO-WSTP-B training conducted in Sudan for rehabilitation professionals.

The successful implementation of this program lies in the hybrid mode of training, in a challenging situation. Despite the limitations of internet connectivity in the country, Mobility India managed to conduct the training program using a combination of online and practical sessions. This pioneering approach showcased the organization’s adaptability and commitment to delivering essential training even in low-resource settings. By leveraging technology and local expertise, Mobility India demonstrated the potential to overcome barriers and provide valuable skills to rehabilitation professionals.

Jo Millar Memorial Award

The Jo Millar Memorial Award was presented to Ms. Thejavathi P H, a 2021-22 Certificate in Rehabilitation Therapy student, who is the latest recipient, embodying resilience and success. This award was initiated in 2014 and dedicated to Ms. Jo Millar, Founder and Vice President of MIBLOU, Switzerland.

Ms. Thejavathi hails from Karnataka and is faced with a 69% hearing loss at 13 due to an undiagnosed condition. Undeterred, she pursued Rehabilitation Therapy at Mobility India, overcoming family crisis during her studies.

Mobility India recognized her dedication despite varied challenges. Introverted in non-academic activities, she displayed remarkable discipline and manners. As she awaits her January 2023 final exam results, Ms. Thejavathi’s journey mirrors the award’s spirit-triumph over adversity.

The Jo Millar Award not only applauds Ms. Thejavathi but also signifies resilience and inspiration. Her story underscores the award’s essence: transcending obstacles for academic brilliance. A beacon of hope, she exemplifies the Award’s vision, and her determination promises a bright future in Rehabilitation Therapy and beyond.
The Disability-Inclusive Child Development Course emerged from the recognition that there was a need for high-quality, foundational training materials on family care for children in order to support disability inclusion and for professionals to support family care for children with disabilities.

The collaborative effort aimed to address this gap and empower professionals to provide effective services and support to children and families. The course comprised seven comprehensive modules designed to provide a holistic understanding of disability-inclusive child development. The curriculum encompassed distance learning materials, live remote sessions with experienced trainers, and independent assignments. This combination ensured a dynamic and engaging learning experience for participants.

42 professionals from India, Kenya, and South Africa marked a significant milestone in this collaborative effort and were the first to complete the course. These professionals hailed from diverse backgrounds, including social work, community-based rehabilitation, and early education. All worked with children with disabilities, either in inclusive services or in programs focused specifically on children with disability. This course was successful in giving participants foundational knowledge and skills.
<table>
<thead>
<tr>
<th>Course name</th>
<th>Affiliation / Recognition</th>
<th>Graduated</th>
<th>Ongoing</th>
<th>Admission</th>
<th>Total</th>
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<tbody>
<tr>
<td>Bachelor in Prosthetics &amp; Orthotics (BPO) 4 ½ years</td>
<td>RCI, RGUHS and ISPO</td>
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Continuating Rehabilitation Education (CRE)

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WSTP-Basic and Intermediate

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<td>WHEELCHAIR SERVICE TRAINING PROVISION -</td>
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<td>P&amp;O and PT of Sudan</td>
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DIVERSITY OF OUR STUDENTS OVER 21 YEARS

- Masters in Prosthetics & Orthotics (MPO)
- Bachelor in Prosthetics & Orthotics (BPO)
- CAT II Orthopedic Technologist (DPO) (Certificate Associate Prosthetist / Orthotist)
- Certificate in Rehabilitation Therapy (CRT)
- ISPO Single Discipline CAT II in Lower Limb Prosthetics (LLP)
- ISPO Single Discipline CAT II in Lower Limb Orthotics (LLO)
- Short term course

WSTP-Basic
WSTP-Intermediate
WSTP-Manager
WSTP-TOT
Mobility India organized three Continuing Rehabilitation Education (CRE) programs and participated as a resource person in one CRE. These CRE programs aimed to educate and raise awareness among healthcare professionals and students about various aspects of assistive technology, multidisciplinary approaches, and the role of prosthetists and orthotists in human development.

Continuing Rehabilitation Education (CRE) Programs

The program aimed to create awareness among rehabilitation professionals about the global unmet needs of assistive technology and its benefits. Participants were educated about the facilitators and barriers in accessing and using assistive technologies and the importance of an accessible environment. Various types of assistive devices, including wheelchairs, were also discussed. 200 professionals from diverse backgrounds. Participants gained insights into the unmet needs, benefits, and indications of various assistive devices. The CRE equipped learners with information for referral, prescription, and education, enhancing the rehabilitation of individuals with disabilities.

Unmet Needs of Assistive Technology and Way Forward

“Role of Prosthetics & Orthotics in Human Development”

The event commenced with an inaugural ceremony by Mr. Navid Dadbin, Regional Physical Rehabilitation Project Manager at ICRC, New Delhi; Ms. Albina Shankar, Executive Director, and Ms. Ritu Ghosh, Academics Director, Mobility India.

The keynote speaker, Dr. Sanjay Sharma, a distinguished Podiatric Surgeon and Wound Care Specialist, discussed the critical scope of pedorthics and podiatry in India, emphasizing their significance in addressing medical challenges, followed by presentations that included studies on customized arch support insoles, the effect of customized foot insoles on balance and postural control in elderly individuals, barriers experienced by older adults in using walking aids, and more. These insights highlighted the cutting-edge research conducted by Mobility India's team of experts. Ms. Helen Cochrane, Chair of the ISPO Education Committee, elaborated on ISPO’s commitment to education in prosthetics and orthotics. Mr. Yetiraj Niraula, Vice President of the Prosthetics and Orthotics Society of Nepal, emphasized the role of prosthetists and orthotists in rehabilitation.
The event commenced with the keynote address by Mr. Claude Tardif, President of the International Society of Prosthetics and Orthotics (ISPO), who passionately spoke about the pivotal role of prosthetics and orthotics in human development. Mr. Chapal Khasnabis, Head (a.i.) of the Access to Assistive Technology and Medical Devices Unit at the WHO in Geneva, advocated for prosthetics and orthotics as a core component of public health and integral to Universal Health Coverage. Dr. B. Madhouraj, President of ISPO-India/Orthotics & Prosthetics Association of India (OPAI) was the Chief Guest, and he highlighted the growth of prosthetic and orthotic professionals in India. Ms. Catherine Holloway, Professor and Academic Director of the Global Disability Innovation Hub, and Ben Oldfrey, delved into the digital innovations shaping prosthetics and orthotics. The discussions were instrumental in fostering collaboration and identifying avenues for future improvements in the field of Prosthetics & Orthotics.

Mobility India celebrated the first International Prosthetics and Orthotics Day. Its aim is to highlight the importance and impact for those needing prostheses and orthoses and the need to provide further resources to ensure equitable and appropriate access to prosthetics and orthotics services.

The event commenced with the keynote address by Mr. Claude Tardif, President of the International Society of Prosthetics and Orthotics (ISPO), who passionately spoke about the pivotal role of prosthetics and orthotics in human development. Mr. Chapal Khasnabis, Head (a.i.) of the Access to Assistive Technology and Medical Devices Unit at the WHO in Geneva, advocated for prosthetics and orthotics as a core component of public health and integral to Universal Health Coverage. Dr. B. Madhouraj, President of ISPO-India/Orthotics & Prosthetics Association of India (OPAI) was the Chief Guest, and he highlighted the growth of prosthetic and orthotic professionals in India. Ms. Catherine Holloway, Professor and Academic Director of the Global Disability Innovation Hub, and Ben Oldfrey, delved into the digital innovations shaping prosthetics and orthotics. The discussions were instrumental in fostering collaboration and identifying avenues for future improvements in the field of Prosthetics & Orthotics.

Keynote Speakers:

Mr. Chapal Khasnabis
Head (a.i.) of the Access to Assistive Technology and Medical Devices Unit at World Health Organization
Prosthetics, Orthotics and Public Health

Claude Tardif
President of the International Society of Prosthetics and Orthotics (ISPO)
Role of Prosthetics & Orthotics in Human Development

Catherine Holloway
Professor & Academic Director, Global Disability Innovation Hub
Prosthetics, Orthotics and Digital world

Dr. Sanjay Sharma
MS(Ortho), FRCS(Edin), FRCS(Glasg), FRCS(Eng), DLOP, MPEFB (IIMB)
Podiatric Surgeon & Wound Care Specialist
Co-Founder - FootSecure, Yostra Labs
Scope of Pedorthics and Podiatry in India

Guest Speakers:

Helen Cochrane
MSc, CPO
Chair, ISPO Education Committee
ISPO Education Standards for Prosthetics & Orthotics occupation

Dr. B. Madhouraj
President - International Society of Prosthetics and Orthotics (ISPO) - India
Orthotics and Prosthetics Association of India (OPAI)
Prosthetics and Orthotics Profession in India

Yetiraj Niraula
Certified P&O
Voc President, Prosthetics Orthotics Society/Nepal, Humanity and Inclusion, Nepal
Role of Prosthetist and Orthotist in Rehabilitation
Throughout the event, inspirational talks underscored the transformative power of prosthetics and orthotics. Mobility India's Ms. Jaykodi, Ms. Saraswathi, and nine second-year MPO students showcased the organization’s dedication to nurturing future professionals.

Two panel discussions led by Ms. Ritu Ghosh and included MI's rehab managers, CBR managers, service users, and their caregivers. Esteemed external panellists, Mr. Tarun Kumar Kulshreshtha from New Delhi, India, and Mr. Soikat Ghosh Moulic from NHS, UK, provided a platform for diverse voices to share insights and challenges faced in the field of prosthetics and orthotics. They also discussed critical issues surrounding assistive technology and its impact on individuals with mobility challenges.
Provision of rehabilitation and assistive technology services in a low resource setting during the COVID-19 pandemic and introduction of telehealth: service users' and providers' perspectives...

Research
In a rapidly changing world fraught with intricate challenges, grasping the nuances of global problems is essential for effective solutions. This chapter delves into Mobility India's pivotal role in this endeavor, focusing on rehabilitation, education, and development. The year saw Mobility India's proactive engagement in research and collaboration with various projects.

#KidStart project: Co-design, evaluation and technology transfer of an adjustable, affordable and transportable “paediatric postural support wheelchair” for India

This project is supported by the US-India Science and Technology Endowment Fund (USISTEF) and carried out in collaboration with esteemed institutions like Ohio State University, USA, and Participant Assistive Product, USA. Mobility India unveiled the first public ISO 7176 Wheelchair Testing Laboratory in its Bengaluru centre last year. The laboratory not only serves as a robust quality assurance hub but also presents a plethora of opportunities for education and training for wheelchair designer, manufacturer as well wheelchair service providers. This holistic approach underscores Mobility India's commitment to not only elevate product standards but also to empower stakeholders with knowledge and expertise to improve wheelchair service provision ecosystem.

Under this project this year, firstly the organization has initiated conducting rigorous testing on five different wheelchairs to test if wheelchairs met stringent quality benchmarks and also to test if lab is functioning at optimal level. The second endeavour saw the collaboration of multiple designer and manufacturers who submitted their wheelchairs for comprehensive testing adhering to ISO standards. Mobility India's team of experts meticulously evaluated each product, providing valuable insights that were encapsulated in detailed reports sent back to the manufacturers. This partnership reaffirmed Mobility India's position as a hub of quality assessment and industry collaboration.

Introducing the CUB Paediatric Wheelchair for clinical trial where modular design addresses the clinical and daily life needs of children with mobility disabilities improving also social benefits. The objectives are to iterative design and quality evaluation using ISO standards as well Usability evaluation with paediatric users and caregivers. The clinical trials are being conducted in Andhra Pradesh and Karnataka following research protocols and we aim to complete by next year.
Mobility India, in collaboration with the Rehabilitation Research and Device Development Lab (R2D2) at the Indian Institute of Technology Madras (IITM) and the Society for Biomedical Technology (SBMT), embarked on a transformative journey. Through extensive clinical trials by Mobility India in diverse geographic settings – urban, peri-urban, and rural areas – the team developed and refined the KADAM knee joint which was unveiled on March 17 last year at DEBEL followed by wider launch on 8th April, 2022 at IITM in presence of chief guest Mr Thiru. Johny Tom Varghese IAS, State Commissioner for Persons with disability, Tamilnadu presided by Professor V. Kamakoti, Director. The launch was live streamed and the information was disseminated worldwide.

Dissemination of technology through National Workshop: Mobility India and the Society for Biomedical Technology conducted a series of workshops across the nation to disseminate the technology. The first two-day workshop was organized at Mobility India, Bangalore, on September 8th and 9th, 2022. Dr. N S Kumar, esteemed Scientist ‘G’ and Associate Director at DEBEL, captivated the audience with a keynote address. He illuminated the evolution of SBMT under DRDO and unveiled significant developments in the field. Prof. Dr. Sujatha Srinivasan from IIT Madras took participants on a profound journey through KADAM’s development. The workshop drew 17 professionals from national institutions and NGOs. Through hands-on engagement, they gained valuable insights into the practical aspects of the KADAM Prosthetic Knee Joint. Similarly, workshops were held at prominent institutions like AIIPMR Mumbai, SVNIRTAR Orissa, BIRD Institute Tirupati Andhra Pradesh, NILD Kolkata, Commando Hospital Bangalore, and NIPMED Institute Chennai.

Reflection workshop for the Washable absorbent products research project was organised on 16th January 2023 where all representatives from WHO HQ, University of Southampton, UK, Motivation Romania, PNG, Dr Suresh from IIPH, Hyderabad and Ms Ritu Ghosh and Ms Vennila Mobility India had participated. The summary of study success, presentation of overview of study findings, discussion of study findings, plan for outputs & involvement from partners in co-producing those outputs, Dissemination of findings and Next steps were discussed.
Community-Based Inclusive Development (CBID)
(Chamarajanagar, Tumkur Districts Urban Slums, Bengaluru)
MI’s approach is to promote the Sustainable Development Goals and realise the Convention on the Rights of Persons with Disabilities (CRPD) by building inclusive communities that enhance the well-being of people with disabilities, their families, and marginalized groups across 210 villages in Chamarajanagar District (encompassing Chamarajanagar and Gundlupet Taluks, six hoblis, and 49 Gram Panchayats), as well as Chikkanayakanahalli and Turuvekere Taluks in Tumkur District, Karnataka.

Under the stewardship of Mobility India, unwavering efforts continue to amplify access to inclusive education, healthcare services, early identification and intervention, rehabilitation, and assistive technology services, coupled with therapy provisions. The initiative fosters improved livelihood opportunities, while simultaneously reducing discrimination, and stigma, and striving to empower people with disabilities to fully embrace their rights and achieve their fullest potential.

Mobility India’s commitment to Community-Based Inclusive Development has yielded a significant impact across the Chamarajanagar and Tumkur districts. Through a dedicated multi-disciplinary team approach, comprehensive rehabilitation services and assistive devices are provided to children with disabilities, empowering them to lead more fulfilling lives.

Mobility India underpins a profound commitment to the holistic well-being of children with disabilities across various locations. Thorough assessment programs were orchestrated in Chamarajnagar, Chikkanayakanahalli, and Turuvekere, focusing on physical impairments, speech and hearing challenges, visual impairments, and intellectual disabilities. These assessments form the cornerstone for tailoring individualized interventions.

<table>
<thead>
<tr>
<th>Assessment</th>
<th>Assistive Devices</th>
<th>Hearing Aid</th>
<th>Speech Therapy</th>
<th>Low Vision</th>
<th>ADL Kits</th>
<th>Medical Consultation and Essential Medicine Referral service</th>
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**Centre and Home-Based Therapy Services:**

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<th>Children Saved</th>
<th>Therapy Sessions Conducted</th>
<th>Boys</th>
<th>Girls</th>
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<td>Chamarajanagara</td>
<td>6 centers</td>
<td>108</td>
<td>1478</td>
<td>59</td>
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<td>4 centers</td>
<td>75</td>
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10 community-based therapy centers facilitated access to services for children with cerebral palsy, developmental delays, intellectual disabilities, and speech and hearing impairments.

- The centers provide therapy services, daily living activities training, assistive device repair, and information dissemination.
- Children with severe disabilities receive home-based therapy services and follow-ups on the usage of assistive devices.
- Parents orientated on managing their children's care at home.
- The home-based services were particularly beneficial for single parents who needed to work for their livelihood.

Retrofitting of Homes

Bibimarayam, 11-year-old girl facing multiple joint contractures, that impede her ability to stand or walk, encountered significant challenges in performing activities of daily living (ADL). Recognizing the need for improved accessibility, a comprehensive plan was developed to enhance her independence and quality of life was formulated to enhance her independence. To create a more inclusive environment tailored to her unique challenges, the team devised a customized solution. This involved the construction of an accessible toilet, complete with the installation of a grab bar within the toilet room. Furthermore, a ramp was constructed at the entrance of her home, ensuring unobstructed mobility for her wheelchair.

Retrofitting of Homes initiative significantly improved accessibility for 12 children with disabilities (8 males and 7 females) in their daily activities like Bibimarayam. A thorough home accessibility audit was conducted, leading to strategic adaptations. Railings, standing frames, and ramps were installed for enhanced mobility. Toilet modifications and specialized chairs were introduced, empowering independent daily activities. Custom positional devices, including twin devices and special chairs, were provided, benefitting children with severe disabilities. This effort has expanded their horizons and enriched their lives.

Awareness Programs and Workshops:

Empowering Inclusive Education Workshops

In collaboration with the Department of School Education and Literacy, Mobility India orchestrated a workshop on inclusive education at Kannada Bhavan Turuvekere. On August 25th, 2022, resource persons, Mrs. Manjula Nanjundaiah, Director, Seva in Action and Mr. Mallikarjunaiah, Director of Inclusive Education, APD, illuminated the significance of Inclusive Education within the context of the National Education Policy (NEP) 2020. The workshop encompassed various dimensions, such as NEP’s alignment with United Nations Sustainable Development Goals, policy principles, new features, and its application in school education and infrastructure. The event saw the participation of 68 individuals, including school heads, educators, and relevant authorities.
Furthering the mission, Mobility India, in partnership with the District Legal Services Authority and the School Education and Literacy Department, conducted another impactful workshop on the National Education Policy. Held at KDP Hall (District Administration Office) in Chamarajanagar on September 16th, 2022, the training targeted Cluster Resource Persons (CRPs), Block Resource Persons (BRPs), and Block Inclusive Education Resource Teachers (BIERTs). The session, led by Ms. Manjula Nanjundaiah, enlightened 105 participants. Mobility India’s Executive Director, Smt. Albina Shankar, and Senior Program Manager Mr. Anand S N were present, emphasizing the organization’s commitment to fostering inclusive education.

Disaster Management for Inclusion:
District-level disability inclusive disaster management programs were conducted to train Village Rehabilitation Workers (VRWs), Multipurpose Rehabilitation Workers (MRWs), and Urban Rehabilitation Workers (URWs) on disaster management strategies specifically tailored to ensure the safety and well-being of individuals with disabilities during emergencies.

Early intervention and Rehabilitation:
Training sessions conducted for Anganwadi Workers and Accredited Social Health Activists (ASHA Workers) across different regions. These sessions focused on rehabilitation services, assistive technology, and early intervention for children with various impairments.

Capacity building of village health workers
(Accredited Social Health Activists (Asha) and Anganwadi workers, Village rehabilitation workers)

Mobility India has been actively engaged in conducting 13 awareness programs and workshops on disaster management, healthcare access and rehabilitation, awareness about autism, early Intervention for children with locomotor disability, Speech and Hearing, Visual Impairments across Chamarajanagar, Chikkanayakanahalli, and Turuvekere. 1340 members participated and benefitted.
Autism Awareness Initiative: Mobility India partnered with various entities to organize awareness programs on autism. The program aimed to educate Village Rehabilitation Workers (VRWs) and Medical Rehabilitation Workers (MRWs) about autism, its identification, and management. Information about the National Trust programs and benefits was also provided.

Priority Essential Assistive Products: An orientation program was conducted to educate rehabilitation workers about priority essential assistive products. This program emphasized the need on the provision and its benefits to users, restores productivity and dignity and inclusion. Efforts to be made to ensure early identification of need and timely service delivery and provision of products are available and accessible and integrating into the health systems.

**Epilepsy Awareness Initiative: Fostering Understanding and Empowerment**

Mobility India spearheaded a series of enlightening Epilepsy Awareness Programs. These district-level sessions took place on September 22, November 16, 2022 and 15th February 2023, in Chamarajanagar, Turuvekere and Chikkanyakanahalli. The programs targeted ASHA workers, ASHA supervisors, effectively engaging 233 participants. Dr. Shridevi and Ms. Krupa A L from NIMHANS Bangalore and Dr. Deepthi from St. John’s Hospital, was the resource persons. The sessions provided a comprehensive understanding of epilepsy symptoms, encompassing loss of consciousness, weakness, anxiety, muscle contractions, epilepsy disorder myths, causes of seizures, factors influencing and triggering seizures, stages of seizures, and empowering individuals affected by epilepsy. The session extended beyond medical aspects, psychosocial implications and treatment strategies, guidance on home modifications and first aid for seizures. Additionally, Dr. Deepthi addressed concerns related to delayed milestones in Children with Special Needs (CWSN) affected by epilepsy, fostering a comprehensive understanding of the condition.

Mahadevamma, Asha worker shared her first-hand experience, illustrating how the knowledge gained positively impacted her ability to identify, intervene, and counsel individuals with epilepsy. This practical impact emphasized the significance of such initiatives.
On March 27, 2023, Mobility India conducted a training on Personal Safety and Sexuality Education for children and adolescents with disabilities at Rotary Bhawna Chamarajanagaram. Ms. Malini and Juhi from Enfold organization Bangalore were the resource persons who illuminated critical points:

- Emphasized the necessity of comprehensive personal safety and sexuality education for children, focusing on those Addressed the heightened risk of child sexual abuse in children with disabilities and outlined guidelines for prevention and early reporting.
- Shared essential personal safety rules and strategies to create a secure environment.
- Discussed the sensitive topics of sexuality development and pubertal changes in children with disabilities.
- Explored common inappropriate behaviours and offered respectful approaches to address them.

The training featured Enfold's Suvidha Suraksha Kit materials, aiding practical understanding and equipping participants with valuable insights to guide their engagement with children. The session witnessed active interaction, showcasing participants' enthusiasm to learn and their receptiveness to the delivered information. 45 members participated and expressed their enhanced comprehension, along with the intention to apply their newfound knowledge in their work with children with disabilities.
Mobility India conducted an enlightening Parents and Caregivers meeting on October 5, 2022, at the BRC office in Turuvekere. The session, facilitated by Mr. Natesh from Caress Foundation Tumkur. 56 parents and caregivers participated. The event focused on orienting participants to various government schemes and support systems, shedding light on the challenges faced by parents caring for children with disabilities. Additionally, insights were shared about the Rights of Persons with Disabilities (RPD) Act 2016 and its caregiving-related provisions. The gathering emphasized the role of establishing parents/carers groups, underlining their capacity to empower and strengthen parents. Guidance was provided on how to access financial assistance through government schemes.

30 dedicated programs aimed at parents of children attending Community Education Centers (CECs), engaging 369 parents were conducted. These programs introduced tutors and elucidated CEC processes, offering valuable orientation on disabling conditions and the paramount importance of inclusive education. Parents were enlightened about the notable accomplishments of persons with disabilities across various fields and were apprised of available reservations and benefits catering to persons with disabilities.

**Training for District-level BIERTs on TLM preparation:**

Teaching and Learning Materials (TLM) training for District-level Block Inclusive Education Resource Teachers (BIERTs) in collaboration with the Education Department was conducted at Chamarajanagara BRC centers on March 26, 2022 was facilitated by Mr. Chand Pasha, a Senior Special Educator. The training covered a wide range of topics, including the preparation of teaching and learning materials for Kannada, English language development, functional math, environmental science, and hand activities. The participants learnt on developing the TLM materials using locally available resources.

The training addressed the management of children with Cerebral Palsy (CP), Autism Spectrum Disorder (ASD), and Attention-Deficit/Hyperactivity Disorder (ADHD). They gained insights on practical methods, multi-sensory teaching, and inclusive strategies for both in educational settings and at home.

This training initiative has empowered District-level BIERTs with invaluable skills, enabling them to create engaging and inclusive learning environments for children with diverse abilities. 143 members participated.
After school special sessions were conducted for Children with Disabilities and children with learning difficulties

38 community education centres are functioning in Chamrajnagar, Chikkanayakanahalli and Turuvekare and 840 children with disabilities avail the services.

Diverse academic and non-academic activities are conducted with the aim of enhancing learning, participation, and overall development. Academic engagements encompassed interactive story sessions, captivating science experiments, and engaging mathematics games. Meanwhile, non-academic activities included fostering creativity through dedicated creative corners, facilitating group discussions during quality circle time, and organizing vibrant children's club activities. These efforts collectively contributed to the holistic growth and empowerment of children with disabilities and learning difficulties, promoting an inclusive and enriching educational experience.

<table>
<thead>
<tr>
<th>Location</th>
<th>No of Community Education centres</th>
<th>Total No. of Children</th>
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<tbody>
<tr>
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<td>350</td>
</tr>
<tr>
<td>Chikkanayakanahalli</td>
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<td>490</td>
</tr>
<tr>
<td>Turuvekere</td>
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<td>840</td>
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Chiranjivi: Triumphing Over Challenges

Chiranjivi, a determined 9-year-old from Kodigehalli village, Turuvekere Taluk, has overcome Spina Bifida and economic hurdles with unwavering spirit. Despite his father's daily wage job and his mother’s homemaking, they’ve supported Chiranjivi and his sibling wholeheartedly.

Initially, Chiranjivi faced limited schooling due to mobility constraints from Spina Bifida. His shy nature and lack of engagement hindered his involvement in school and community activities. Through Mobility India, he was assessed and provided a wheelchair, which enabled easy mobility.

Collaboration between Chiranjivi’s parents, teachers, and Mobility India’s Community Education Center (CEC) tutor led to transformative progress. Through hands-on activities and engaging projects, his confidence soared. With learning materials and consistent encouragement, he embraced regular CEC sessions and school participation.

Chiranjivi now thrives in the classroom, seamlessly interacting with peers and educators. Scholarships and pensions, guided by Mobility India, provided vital financial support. Beyond academics, he actively participates in co-curricular activities and events, showcasing his talents.

Chiranjivi’s journey is a testament to collective backing. His family, friends, tutors, and teachers united to help him successfully complete 3rd standard in 2022-23. As he enters 4th standard at Government Higher Primary School, Kodigehalli.
Fostering inclusive education and celebrating the spirit of science, Mobility India organized two remarkable science festival events that brought joy, learning, and inclusivity to the forefront.

On August 25th, 2022, Mobility India orchestrated an engaging Science Festival at the BRC center in Chamarajanagar. The event witnessed the enthusiastic participation of 68 children with disabilities (CWDs) and children facing learning difficulties, alongside 10 parents, tutors, and Mobility India staff. Mr. Shiva Kumar, the resource person, facilitated a series of practical experiments, captivating the young minds and igniting their curiosity.

In collaboration with the Education Department, Mobility India celebrated National Science Day on February 28th, 2023, by organizing an Inclusive Children's Science Festival. The event took place at the Government Senior Primary Boys’ School in Turuvekere. 70 children, including those with disabilities, and their parents participated. The festival showcased the importance of inclusive education, where children from Mobility India's Community Education Center actively participated in various science-related hands-on activities. The inaugural ceremony included a historical perspective on the innovative work of CV Raman, who was awarded the Nobel Prize for his contributions to science.

Mr. Padmanab, the Field Education Officer, inaugurated the event, commending Mobility India's dedication to the development of children with disabilities its alignment with the Persons with Disabilities Act 2016. The festival's activities ranged from captivating experiments such as Balloon Rocket and climbing lizards to experiencing 3D goggles and sound formation. Both physically challenged children and their parents actively engaged in these activities, creating a joyful and enriching environment.
Tarun, 4-year-old boy from Bansandra hamlet, has achieved remarkable strides in mobility and development. His story stands as a testament to dedication and the power of early intervention.

Rangaswamy and Netravati, Tarun’s hardworking parents, anchor a family of five with an agricultural background. His grandmother, a pillar of strength, plays an integral role in his upbringing.

While Tarun’s birth was normal, his delayed cry led to a NICU stay of 7 days due to significant health challenges. Diagnosed with spastic quadriplegia cerebral palsy (CP) at the age of 2, Tarun embarked on a transformative journey.

Before therapy, Tarun faced jerky lower limb movements and behavioural struggles. Challenges in sitting independently and gross motor skills were evident. Encouragingly, his upper limb strength and communication abilities displayed improvements.

Focused therapy intervention addressed multiple issues, incorporating activities like kneeling and half-kneeling to enhance balance. Physio ball exercises further enriched his treatment plan. Tarun’s achievements were guided by well-defined short- and long-term goals. In just three months, he triumphantly achieved independent sitting. Buoyed by this success, the team set its sights on witnessing Tarun stand unsupported within the next 6-7 months.

Tarun’s mother noted significant positive changes, notably in his eye contact and communication. His heightened responsiveness to family conversations and attempts to stand independently showcased his remarkable progress. Active participation in therapy sessions resulted in tangible outcomes, including the ability to sit and stand with minimal assistance. The joy radiated by his grandmother and their consistent therapy follow-ups underscored the unwavering commitment to Tarun’s growth.

In the face of challenges, Tarun’s journey illuminates the potential of dedication and early intervention. His remarkable achievements underscore the profound impact of family support and therapeutic efforts in achieving developmental milestones and fostering enhanced mobility.
Bangalore Urban Slums

Mobility India worked to

- Increase access to rehabilitation services, medical support, nutritious food, and educational assistance for children and people with disabilities.
- Collaborate with government hospitals and utilize existing resources to decrease infant mortality and improve maternal health.
- Build networks with various stakeholders for inclusive education, health, employment, and livelihood opportunities while mobilizing local resources in 12 BBMP (Bruhat Bengaluru Mahanagara Palike) wards, of Bengaluru Urban District, Karnataka, covering 38 slums with more than 1300 people with disabilities and their family members, older people, and disadvantaged groups to achieve greater inclusion in partnership with the community.

Aims to “ensure inclusive and equitable quality education and promote lifelong learning opportunities for all” linked to CRPD Article 24 on education. Inclusive education - children with disabilities be included in general education.

- Awareness programs on National Education Policy for BIERTCS, BRCS, CRPS, school teachers/SDMC/parents, and Community members: 144
- Education scholarship support for Children with disabilities: Each student received Rs 5000 as a scholarship: 26
- Education materials for Children with disabilities: 11
- Leadership training visioning exercise/career counseling for Government High school students: 669
In collaboration with Samagra Shiksha Karnataka, Bengaluru South, District & Department of Empowerment of Differently Abled and Senior Citizens, Government of Karnataka, organized a workshop on National Education Policy 2020 focusing on Inclusive Education on 13th December 2023.

The event addressed the crucial need for inclusive education in Bengaluru South District, targeting Cluster Resource Persons (CRPS), Block Resource Persons (BRPS), and Block Inclusive Education Resource Teachers (BIERTS).

The program was inaugurated by Smt. K.S. Lathakumari, IAS, Director; Department of Empowerment of Differently Abled and Senior Citizens, Government of Karnataka, Shri P. Bailanjaneappa, DDPI, Bengaluru South District, Ms. Manjula Nanjundaiah, Director of Seva in Action, and Ms. Albina Shankar, emphasizing the significance of NEP implementation and inclusive education.

Ms. Majula Nanjundaiah, Director of Seva-In-Action, illuminated NEP’s essence, principles, and objectives. Addressing the role of NGOs, gender equality, and early childhood care, the workshop unveiled NEP’s holistic framework and RPWD Act 2016. 82 participants benefited from the workshop, which was successful and informative. It ignited plans for inclusive education, ensuring every child’s development, and fostering collaboration for a brighter future.

Mobility India orchestrated a series of three impactful National Education Policy (NEP) training programs. These enlightening sessions were tailored for parents and community members in L R Nagar, Koramangala, Anjanapura, and Banashankari. The core purpose was to instill a deep-seated awareness of NEP among parents and community stakeholders, fostering unwavering support for their children within the educational realm. 62 members participated and gained knowledge.
Empowering Future Leaders: Career Counseling for High School Students

In an endeavor to shape the future leaders of tomorrow, Mobility India embarked on a transformative mission. Mobility India collaborated closely with the Education departments conducting 12 career counseling training sessions for government high school students in Yarabnagar, Banashankari, Anjanapura, Kanakanagar, and Utterahalli. Mr. Sathish, Manager at Child Rights Trust, Siddalagatat, Chikkaballapura District, and Mrs. Smitha Nischith, Manager at Mobility India, conducted the session. It adeptly guided the students to chart robust plans beyond their SSLC examinations. By illuminating diverse opportunities post-SSLC, the sessions empowered students to make informed choices about their educational paths. Active participation was seen from 669 students and teachers, with a shared appreciation for the knowledge imparted. The initiative not only bestowed students with clarity regarding their academic journey but also equipped them with tools to carve their destinies. Evident ripple effects include a generation empowered with knowledge, ambition, and a vision to navigate their futures with purpose and resolve.

"Unveiling the Sound of Success: Lakshmikanth's Journey to Empowered Education"

Lakshmikanth, a 9-year-old, faced the challenge of hearing and speech impairment. His father, who himself had experienced the positive impact of Mobility India due to his disability from polio, sought assistance for his son. Through Mobility India’s intervention, Lakshmikanth’s life took a transformative turn.

Following a comprehensive assessment at Mobility India, Lakshmikanth was equipped with a hearing aid, a tool that bridged his communication gap. Additionally, educational materials such as books, crayons, and charts were provided, along with a scholarship covering his tuition fees. As a result, he joined Gokul Vidhya Kendra, Pargathipura, enrolling in the 3rd Standard.

To gauge Lakshmikanth’s progress, the Mobility India team collaborated with his teachers, who expressed great satisfaction with his rapid advancements and enhanced classroom performance post-receiving the hearing aid. The aid enabled him to grasp and comprehend classroom teachings effectively, marking a significant improvement from his prior challenges in speech and comprehension.

With his newly acquired phonetic abilities, Lakshmikanth embarked on a journey of learning to speak. The once difficult task of understanding and vocalizing words now became attainable. He seamlessly integrated into the school’s vibrant atmosphere, enthusiastically participating in various social activities, including sports, art competitions, and annual events.
The introduction of the hearing aid catalyzed a transformation in Lakshmikanth’s life, fostering confidence, participation, and engagement. His newfound communication abilities paved the way for meaningful connections with peers and educators. The once solitary experience of isolation gave way to a rich tapestry of interactions, ensuring he was an active participant in his world.

Mobility India’s support not only equipped Lakshmikanth with a hearing aid but also opened doors to a realm of possibilities.

### 2 Goal 8: to promote sustained, inclusive, and sustainable economic growth

<table>
<thead>
<tr>
<th>Description</th>
<th>Number</th>
</tr>
</thead>
<tbody>
<tr>
<td>UDID (Unique Disability ID cards) enrollment for People with Disabilities</td>
<td>112</td>
</tr>
<tr>
<td>Entrepreneurship promotion / awareness programs for persons with disabilities &amp; caretakers</td>
<td>107</td>
</tr>
<tr>
<td>Persons with disabilities accessed skill training, job placement &amp; bank linkages</td>
<td>186</td>
</tr>
<tr>
<td>Accessed different government schemes (PHP, UDID cards, Income certificates, Railway passes)</td>
<td>177</td>
</tr>
<tr>
<td>Accessed retrofitted two-wheelers Total worth is Rs. 37,80,000</td>
<td>27</td>
</tr>
<tr>
<td>Formation of senior citizens’ groups to access entitlements (5 Groups)</td>
<td>96</td>
</tr>
<tr>
<td>Parents / caretaker group formation (4 groups)</td>
<td>110</td>
</tr>
</tbody>
</table>
Entrepreneurship for People with Disabilities

Job opportunities for individuals with disabilities remain constrained by various barriers in the labor market. Challenges span from limited education and training to financial constraints, workplace environment, and biased perceptions. Discriminatory attitudes, stemming from ignorance and stereotypes, further hinder their inclusion. Parents with disabilities often face the added responsibility of caring for their disabled children, affecting their employment prospects.

In response, Mobility India organized Entrepreneurship Development Program (EDP) trainings in Anjanapura, Banashankari, and Utterahalli BBMP wards, engaging 107 participants. The objective was to raise awareness about the drawbacks of unemployment and encourage alternative income-generating pursuits such as tailoring, tiffin services, embroidery, etc. Led by Mrs. Smitha, Manager of the CBR Urban project, the program inspired around 30 participants to explore income generation activities, warranting subsequent training for their successful pursuit. This initiative seeks to harness untapped potential and transform challenges into opportunities for individuals with disabilities.

Empowering Livelihoods: Najmunnisa's Journey

Najmunnisa, a 57-year-old residing in Sarabande Palya, Banashankari, Bengaluru Urban District, has overcome hereditary hearing impairment and low vision to forge a path of self-sufficiency. Amidst the challenges of her health and family circumstances, she has emerged as a beacon of determination.

With ten children and her husband's passing four years ago, Najmunnisa's dependency on family members grew. Her involvement in MI-formed Self-Help Group (SHG) activities initially provided a lifeline, but her health hindered her ability to sustain conventional work. Undeterred, she established a modest tiffin center at home, leveraging her culinary skills.

Najmunnisa's hearing and vision issues were addressed when Mobility India intervened in 2001. Through the provision of a hearing aid and spectacles, her ability to communicate and engage with others significantly improved. This support catalyzed a transformation – she now efficiently operates her dosa business, earning an average of 300 to 400 rupees daily. This income contributes to household expenses and uplifts her family’s quality of life.

Her son, a pillar of support, stepped into employment at a fish shop to assist the family. In collaboration with her children, Najmunnisa’s dosa business flourished, further stabilizing their financial situation. Together, they envision the establishment of a small restaurant, which promises even greater opportunities for economic empowerment. Najmunnisa and her family are poised to scale new heights, breaking free from the shackles of limited opportunities.
SDG 3: Good Health and Well-being - Ensure healthy lives and promote wellbeing

- **Epilepsy, ID and Management Training for Parents of Epilepsy & ID Children**
- **Hygiene kits for children with severe disabilities**
- **Provided essential medicine for children with severe disabilities (monthly)**
- **Provided essential medicine for children with severe disabilities & people with disabilities (one time)**
- **Referral services to Health care services (different hospitals: government and private hospitals)**
- **Hygiene kits for children with severe disabilities**
- **Provided essential medicine for children with severe disabilities & people with disabilities (one time)**
- **Referral services to Health care services (different hospitals: government and private hospitals)**
- **Surgery support**
- **Provision of essential priority assistive products (People)**
- **Virtual therapy services/Home-based**
- **General health camps for People with Disabilities and Communities (Number of camps) camps 10**
- **Nutrition kits for children with severe disabilities (monthly)**

Enhancing Community Health: General Health Camps for People with Disabilities and Slum Residents

In the heart of Bengaluru's bustling slums, where poverty, overcrowding, and challenging living conditions are a daily reality, these communities, grappling with environmental stressors, and dire living conditions, can have far-reaching effects on mental and physical health.

To address these pressing concerns, Mobility India joined forces with renowned healthcare institutions: NARAYANA NETHRALAYA, RV Dental College, JP Nagar, and Manipal Hospital Jayanagara and organized a series of 10 comprehensive health intervention programs across strategic locations including Sarbanda Palya Government Urdu School, Mobility India premises, L R Nagar, Koramangala, Banashankari, and GG Hall.

The collective effort of these partnerships led to a momentous impact. A total of 866 participants were reached, spanning across different age groups and backgrounds. With a focus on Eye, Diabetic, Dental, and Gynaecology. Notably, 28 individuals gained the gift of clearer vision through prescription eyeglasses. Numerous others underwent screenings, received prescribed medications, and were referred for specialized treatments, including cataract surgery.

The significance of these health camps resonated as 18 individuals embarked on a journey toward restored vision through cataract surgery. Moreover, the camps uncovered previously undiagnosed cases, allowing individuals to access much-needed medical attention for their vision concerns.

One of the Dental camps was inaugurated by Ms. Marika Millar, Executive Director, MIBLOU, Ms. Albina Shankar, Executive Director of MI, Dr. Divya BM, Head of the Department at RV Dental College Bengaluru, and leaders from Manipal Hospitals, these camps underscored the collective commitment to community health.
From Challenges to Triumph: Sayed Arsalan's Journey of Hope and Progress

Sayed Arsalan is a 9-year-old residing in Bangalore with his parents. Despite facing early challenges, his unwavering spirit and the support of Mobility India have illuminated his path to progress.

Diagnosed with epilepsy and delayed development at just 7 months, Sayed Arsalan's health was in jeopardy due to a lack of nutritious food and proper medication. His father's occupation as a welder added financial strain to an already difficult situation.

Mobility India's intervention marked a turning point. Recognizing the urgency of his case, a comprehensive assessment was conducted, revealing the severity of his condition – he struggled to stand or walk, spending most of his days confined to lying down.

Under the guidance of Mobility India's dedicated physiotherapist, Sayed Arsalan's journey to transformation began. Special chair and ankle-foot orthosis became integral to his progress. Home-based therapy sessions, coupled with consistent exercises, bolstered his improvement.

Mobility India extended its support further by sponsoring nutritious food, addressing an essential aspect of his well-being. Today, Sayed Arsalan stands on a foundation of newfound strength, able to sit with balance and embrace the world around him.

His journey of resilience and growth continues as Sayed Arsalan takes his place as a 2nd-grade student at Quest Indian English School. Through collaborative efforts and unwavering dedication, Mobility India has ignited a spark of hope and progress in Sayed Arsalan's life, illuminating a path toward a brighter future.

Arbin's Overcoming Cerebral Palsy with Determination

Arbin, a 7-year-old from Bangalore, faced the challenges of Cerebral Palsy since the age of 6 months. Despite these hurdles, her parents and community facilitators rallied together to transform her life.

Her parents, with a dedicated father in packaging and a newly minted school teacher mother, embraced the importance of physiotherapy and assistive devices when Arbin was just 2 years old. Mobility India stepped in to provide critical support.

At the outset, Arbin struggled to sit, stand, or even grasp objects. Through persistent physiotherapy efforts and the aid of assistive devices, she achieved remarkable progress. Within 4 months, she triumphantly sat without back support, a goal once deemed distant.

Three years of dedicated physiotherapy sessions, coupled with the right kind of assistive devices, unlocked even greater achievements. Arbin now confidently attends WeCare School, traversing between classes independently with the assistance of her AFO (ankle-foot orthosis).

For Arbin’s father, witnessing his daughter’s newfound mobility is a source of immense joy.
Inclusive Development Centre, Guwahati, Assam
Mobility India has been working across 83 villages in Dimoria Block, Kamrup (Metro) District, Assam, fostering sustainable development and inclusive communities. MI’s combination of extension (centre-based) and outreach approaches have worked well in reaching out to persons with disabilities in the project area which includes hilly and river-bank terrains difficult to access.

Geographic Reach:

Our initiatives spanned across four states, Assam, Meghalaya, West Bengal, and Nagaland. Within Assam, worked in fourteen districts, Kamrup (Metro), Kamrup (Rural), Morigaon, Nagaon, Bongaigaon, Goalpara, Tamulpur, Udalguri, Jorhat, Golaghat, Sivasagar, Tinsukia, Dibrugarh, and Karbi Anglong.

Collaborating and partnering with a shared vision with fourteen organizations and hospitals, Mrinaljyoti Rehabilitation Centre, Prerona, Shishu Sarothi, Projonmo, Jirsong Asong, SSA Kamrup Metro, SSA Morigaon, Sarothi, Bosco Reach Out, Dr. B. Barooah Cancer Institute, Guwahati Medical College & Hospital, Snehalaya, HOPE, Pratiksha Hospital, and Parthona Hospital to provide appropriate Physical Rehabilitation and Assistive Technology (PR&AT) services for people, especially the poor, with tele rehabilitation services. This allows us to reach more people in need and on a larger scale as it can improve health and well-being, participation, and inclusion, make a positive impact on the lives of people, and contribute to a more inclusive society.

Assessed 235 persons and children with disabilities. Out of these, 143 received 282 assistive devices/products. The nature of these devices/products varied and included:

- **15 Wheelchairs**
- **17 Mobility Aids**
- **19 Prostheses**
- **182 Orthoses**
- **46 Positional Devices**
- **3 Toilet Chairs**

Therapy Services:

Provided therapy services to 47 children with disabilities through a multi-faceted approach:

- Home-based services
- Community-level Therapy Centres
- Centre-based services
Collaborative Initiatives

To the request from the State Resource Centre on Disability Affairs and the Office of the Commissioner for Persons with Disabilities, Meghalaya, Ms. Albina Shankar, Executive Director, Mr. Anand S.N, Senior Programme Manager, and Mr. Robi Kishore Dutta, Development Officer visited their office in Shillong, a commitment to regional collaboration and knowledge exchange. Their request was to train their local artisans in the making of positional devices, and developmental devices for CP children, and educate allied health staff and professionals in Meghalaya about the latest technologies in assistive products.

A meeting was held with the Chief Executive Member (CEM) of Bodoland Territorial Council (BTC), Hon’ble Pramod Boro along with other Executive Members to have a preliminary discussion on the provision of physical rehabilitation services & assistive technology and livelihood generation training for persons with disabilities living in Bodoland. Ms. Albina Shankar, Executive Director, Anand SN Senior Programme Manager; Robi Kishore Dutta. Development Officer, along with Sr. Lisa and Nimesius Iswary from the Women Development Centre (WDC) attended this meeting.

The National Institute for Empowerment of Persons with Multiple Disabilities organized an awareness program to sensitize persons with disabilities and their caregivers on the Management of Persons with Multiple Disabilities and Mental Retardation. Swabalambi invited the MI team as resource persons in this program, which was attended by 45 participants.

MI participated in a workshop on Child Rights organized by the National Commission for Protection of Child Rights (NCPCR) and the Assam State Commission for Protection of Child Rights (ASCPCR). The event was held at Bodoland Territorial Council’s Secretariat in Kokrajhar district., Mr. Robi, the Development Officer; and Mr. Aayan Kholar contributed insights alongside government officials and representatives from various organizations.

Therapy Centers:

Collaborated with Samagra Siksha Abhiyan (SSA) and set up a therapy center in Khetri GP, Dimoria Block in 2018. Another therapy center was established in Maloibari GP, Dimoria Block in 2022. These centers were strategically positioned to enhance access to physical therapy services for persons and children with disabilities, particularly those residing in rural areas.
Regional Collaboration for Skill Development:

In our commitment to holistic development, Mobility India actively engaged in a workshop on Skill Development for the Youth in the Northeast, hosted by FVTRS, a national-level organization based in Bengaluru. The event brought together the Women Development Center, Legal Cell for Human Rights, the Northeastern Community Health Association, and organizations working in livelihood and development sectors in the Northeast. MI, represented by Mr. Anand and Mr. Robi, participated in discussions focusing on partnerships and skill training possibilities. The initiative is geared towards enhancing the region's skill landscape through collective efforts.

Livelihood Generation Initiatives

Empowering through Community Initiatives:

MI-IDC has made remarkable strides in promoting livelihood opportunities among persons with disabilities in Dimoria Block, Assam, through proactive and impactful interventions.

Jeewan Jyoti: Fostering Empowerment at the Grassroots:

A significant achievement was the formation of "Jeewan Jyoti," the first block-level Disabled People’s Organization (DPO) in Dimoria Block. Jeewan Jyoti members convene monthly meetings within the first week to deliberate on pertinent issues concerning persons with disabilities in their region. The DPO assumes a pivotal role in facilitating access to social security schemes by bridging the gap between Gaon Panchayats and the community. By actively participating in Gaon Sabhas, Jeewan Jyoti members assert their voices, advocating for the rights and needs of persons with disabilities. Moreover, Jeewan Jyoti extends its purview to supervising both individual and group livelihood initiatives undertaken by persons with disabilities in Dimoria Block.
Enhancing Livelihood Practices:

MIBLOU supported a short-term project aimed at bolstering existing livelihood practices, specifically vegetable cultivation, and fish rearing, among persons with disabilities. The meticulous process of beneficiary identification and selection was led by Jeewan Jyoti, ensuring deserving individuals were targeted. Seventy-one persons with disabilities were chosen as beneficiaries based on predetermined criteria.

Skill Enhancement and Support:

To enhance access to rural livelihood practices, MI-IDC organized comprehensive training in two phases, focusing on scientific methods of fish rearing and vegetable cultivation. Post-training, beneficiaries received support in the form of quality vegetable and fish seeds, equipping them to engage in sustainable livelihood activities.

Leveraging Local Expertise:

Central to MI’s approach is the promotion of local resources. To ensure the effectiveness of the training, MI-IDC engaged local resource persons who have demonstrated exceptional accomplishments in rural entrepreneurship. Their expertise added significant value, enriching the training sessions and empowering beneficiaries with practical knowledge.

Empowering Lives Through Customized Mobility

Disability is a pressing issue across India, and its impact is particularly pronounced in the northeastern states, including Assam. In rural and remote areas, people with disabilities often find themselves among the most vulnerable populations, grappling with poverty and limited access to vital services. Disability and rehabilitation services, unfortunately, fall short in terms of quality, reach, and awareness.
A Ray of Hope for Bitupan Bora:

48-year-old Putukon Bora is a diligent farmer and daily wage worker, hailing from Aadhar Satra village in the Golaghat district of Assam. When his son, Bitupan Bora, faced the challenges posed by a physical disability, Mr. Putukon embarked on a journey to secure a better life for his child.

Mr. Putukon’s determination led him to seek assistance from the Honourable Chief Minister of Assam, recognizing the urgent need for intervention. In response, a ray of hope emerged as Bitupan was referred to Bengaluru for advanced treatment, facilitated by Guwahati Medical College & Hospital (GMCH). The journey was driven by a fervent quest to unlock a brighter future for Bitupan. In Bengaluru, Batuan's condition was diagnosed as Cerebral Palsy-Quadriplegia. With a clear understanding of his needs, the medical experts extended their support, referring him to MI-IDC.

Access to assistive technology empowers and enables individuals and communities and is a key pre-condition for the realization of the Convention on the Rights of Persons with Disabilities and the achievement of the Sustainable Development Goals.

A thorough assessment was conducted, leading to a significant breakthrough - a customized wheelchair tailored to Bitupan's unique requirements. This mobility aid became a beacon of empowerment, promising increased independence and mobility. Bitupan's life has been profoundly transformed by the customized wheelchair. With newfound mobility, he is no longer hindered by physical limitations. Attending school in the fifth standard at a government institution, Bitupan actively participates in educational pursuits and mingles with his peers. The wheelchair has not only facilitated his education but has also enhanced his social interactions, nurturing his holistic development.
Mobility India’s objective of creating a common goal for a disability-inclusive community is strengthened by valuable collaborations with esteemed corporate partners. We are proud to highlight the impactful contributions of various corporations that have partnered with us which has brought forth meaningful initiatives and transformative experiences.

**SBI's Gift of Accessibility:**

The State Bank of India (SBI) played a pivotal role in commemorating Mobility India’s 28th anniversary. Mr. S. Radhakrishnan, a distinguished guest, graced the occasion and shared in our celebrations. In a heartwarming gesture, SBI donated a Mahindra Bolero vehicle, which has been transformed into a Mobile workshop that is used in rural areas for providing rehabilitation services. Its inauguration on our anniversary served as a poignant representation of reaching people in the remotest rural areas.

**Accenture Volunteers Enhancing English Skills:**

Accenture extended its support by conducting English classes for first-year students of RTA and BPO programs every Saturday, who grasp the fundamentals of the English language. These sessions have not only improved language proficiency but have also fostered cross-cultural connections, making learning an enriching experience.

**Accenture's Innovative Celebration of International Women's Day:**

One of the standout collaborations of this year was Accenture’s pioneering celebration of International Women’s Day. In a momentous departure from the norm, Accenture embraced a hybrid model to commemorate this important occasion. The result was an unprecedented virtual gathering that transcended geographical boundaries and brought together over 300 employees from different states. This hybrid approach allowed participants to join from various locations, fostering a sense of unity and inclusivity. These sessions provided a platform for meaningful conversations, empowering employees with perspectives, skills, and inspiration to navigate their professional journeys.
Artistic Touch to Assistive Devices: Mobility India initiated a creative endeavor to transform developmental devices into vibrant and interactive tools. With the collaboration of volunteers from different corporates, these devices were adorned with colorful and engaging paintings. The designs, ranging from flowers to beloved cartoon characters, brought smiles to the faces of children with disabilities. This artistic initiative not only made the devices more appealing but also added an element of joy to the lives of those who use them.

Greening Our Space with ANZ: The environment received a helping hand as the ANZ team joined hands with Mobility India for a meaningful activity. Together, they planted saplings on Mobility India's premises, contributing to a greener and healthier future. This collaboration emphasized our shared commitment to sustainable practices and our responsibility towards the environment.

We express our heartfelt gratitude to all our corporate partners for their unwavering support.

As we look forward to the future, we remain committed to forging more impactful collaborations that will continue to bring positive change to the lives of those we serve.
Mobility India
Hyderabad
Our journey towards improving access to quality Rehabilitation and Assistive Technology services and fostering positive change in people lives. Recognizing the need for holistic rehabilitation services, Mobility India embarked on an exploratory study, identifying Hyderabad as a potential location.

Hyderabad, the capital of Telangana, is a thriving city experiencing rapid growth. With a population of 16.6 million, it serves as a dynamic hub for various industries, attracting migrants from across the country.

Mobility India took a significant step forward with the establishment of the Mobility India Centre in Hyderabad and moved into its new premises in Tirumalgiri, Secunderabad, Telangana and inaugural was on 11th February 2023. The event brought together distinguished individuals and organizations who have been instrumental in making MIH a reality. Dr. Chandrashekhar, Dean at Yashoda Super Specialty Hospitals, in the presence of Dr Gift Norman, President Mobility India inaugurated the centre. Dr Mrs Elizabeth Thomas, Vice President, Dr Charles Prabakar, Governing Body Member, Mrs Albina Shankar, Executive Director, and few staff members. Around 100 allied professionals from various physiotherapy colleges, hospitals, clinics, educational institutions, healthcare centers, experts in Prosthetics and Orthotics, Service Users, IAP Telangana representative and NGO’s participated in the event.
Unique Approach:

At the Mobility India Hyderabad Centre, we focus on provision of innovative and quality assistive technology services, coupled with therapeutic interventions, to improve the well-being of people with disabilities and people in need. Our multidisciplinary team comprises Prosthetists, Orthotists, Physiotherapists, Associate Prosthetic & Orthotic Technologists, and AT assistants, all driven by a common vision.

The services encompass of assistive products like prosthetics and orthotics, wheelchairs, mobility devices, walkers, rollators, walking sticks, canes, self-care products, mobility solutions and more. All the products and well designed and custom made to restore functional capabilities, improve independence, and enhance participation and making the lives of people in need better.

As Mobility India Hyderabad embarks on this new chapter, we recognize that this is just the beginning of a transformative journey. We are committed to forging ahead with renewed enthusiasm, fuelled by the continuous support and cooperation of our esteemed patrons. With the backing of individuals and institutions that have been the cornerstone of our journey so far, we are confident that MIH will continue to be a beacon of empowerment, accessibility, and inclusivity in the region under the leadership of Mr Sama Raju Asst. General Manager along with his team.
Networking and Collaboration
Since its inception, Mobility India has been dedicated to establishing, nurturing, and overseeing a comprehensive network that spans International, Regional, National, Regional, State, and District levels. This network forms the cornerstone of our operations. MI has significantly expanded its institutional collaborations and networking endeavors, actively engaging in a multitude of seminars, conferences, and professional events at the global, regional, national, state, and district scales.

Through meticulously organized clinical and training programs, we have brought together experts from India and overseas, fostering a dynamic exchange of knowledge. We have also welcomed professionals and trainees from diverse organizations for study and facility visits, while simultaneously providing valuable internship opportunities to students. Collaborations with external agencies on cutting-edge research projects have further showcased MI’s commitment to tackling contemporary issues.

MI’s expertise and grassroots experience wield influence over disability, development, rehabilitation, and assistive technology across renowned national and international bodies. Our engagements with esteemed entities such as the World Health Organization, UNICEF, ISPO, ISWP, WCPT and leading institutions like NITI AYOG, ICMR, ICRC, IAAT, IAP, AIOTA, IIT, DRDO Universities (Leeds, Oxford, Pittsburgh, SU, SoU), and other, professional bodies reflect our role in shaping strategies. MI remains an instrumental participant in decision-making committees that mold policies, further solidifying our commitment to fostering positive change on a global scale.

### ISPO GEM 2022: Fostering Global Collaboration in P&O Education

ISPO initiates meetings of P&O educators to foster discussion on the needs and strategies for the future of P&O education, and to encourage and facilitate collaboration between training institutions. Every alternate year, ISPO hosts the Global Educators Meeting (GEM), uniting P&O Educators worldwide. This dynamic event fosters ongoing knowledge exchange, professional development, and collaborative learning. GEM showcases global P&O training programs, sparking discussions on future strategies and facilitating valuable peer connections.

The 3rd installment of the ISPO Global Educators Meeting (GEM) took place virtually from June 8 to 10, 2022. Under the overarching theme of "Advancing P&O Education in Disruptive Times: Leveraging Opportunities.

On June 8th, 2022, Ms. Ritu Ghosh, Academics Director, took the stage during a plenary session, sharing MI’s noteworthy journey through the ISPO accreditation process. A dedicated virtual booth showcased Mobility India’s impactful initiatives, underscoring the organization’s commitment to the field.

The GEM 2022 experience encapsulated a spirit of collaboration, innovation, and progress, further enriching the global landscape of P&O education.
Professor Nachiappan (Nachi) Chockalingam, Associate Professor Aoife and Panagiotis (Panos) Chatzistergos, Associate Professor from Centre for Biomechanics and Rehabilitation Technologies School of Health, Science and Wellbeing, Staffordshire University, UK Visited Mobility India on 13th March, 2023 to further strengthen our collaboration and discuss on future research projects. They conducted seminar for mobility India students on 14th March, 2023 on the outcome of various studies conducted by them.

Meeting to launch global project on Building access to Assistive Technology through Primary Health Care providers: A collaborative project between WHO and SEAR member states. Ms Ritu Ghosh and Ms Vennila met on 12th January 2023 virtually representatives from WHO Country office Nepal, WCO- India, WHO SEARO and WHO headquarter. Follow up meeting was organised on 13th February, 2023.

NIPMER as national implementing partner under the same project was identified by WHO India and Mobility India as regional implementing partner conducted the meeting. Ms Ritu Ghosh along with Ms Vennila met Executive Director of NIPMER Shri Chandrababu along with his colleague Ms Anna.

Ms Ritu Ghosh was invited by Member Secretary, RCI as attending RCI meeting for reviewing the process of reporting after assessing the Training institute for Granting approval to get accreditation from RCI. The virtual meeting was conducted on 13th February 2023.
Staff participation at the National and International workshops and conferences

- Ms. Ritu Ghosh-Academics Director has been selected to present at the 20th Staffordshire Conference on Clinical Biomechanics, addressing the "Relevance of Mobility Assistive Product Development & Clinical Trials in resource-limited settings - India."

- Ms. Ritu- Academics Director and Mr. Soikat- Associate Director Technical and Quality system participated in the online National Assistive Technology Plan, engaging in discussions, feedback, and a presentation by WHO on rata survey.

- Ms. Ritu presented on "Accelerating access to Assistive Technology Provision and Workforce Development in Resource-Limited Settings" at the 1st Nepal Prosthetics Orthotics International Conference, conducted virtually.

- ICRC documentary on 20 years of PRP in India, Interviews with Ms. Albina Shankar, technical staff, beneficiaries and their caretakers, Video bytes from the production processes, assessment, gait training and therapies, Video bytes from day to day activities at MI, interviews with ICRC supported students and video bytes from innovation/project of MI.

- Ms. Marika Millar, Executive Director of MIBLOU, visited Mobility India, engaging in play therapy with children and participating in dental screening programs.
Mr. Rajdeep, Sr. Manager- Training P & O served as a visiting expert, inspecting the Training Institute at the College of Allied Health Sciences, Manipal Academy of Higher Education, for B.P.O. program approval.

MI was a panelist at the accessibility conference by Rotary Bangalore Abilities, discussing the implementation of accessible facilities in public transport systems. Mr. Riyaz- Manager-Therapy Services & AT and Mr. Marco- volunteer represented MI and emphasized the importance of accessibility for people with disabilities.

Ms Albina Shankar participated in the 3rd National Conference on Assistive Technology A new era in rehabilitation” organized by IAAT, in Mumbai on 22 and 23rd December 2022 and delivered the keynote address.

MI reviewed a concept note for the project "Building Access to Assistive Technology through Primary Health Care Providers" in collaboration with WHO and SEAR member states.

Ms. Ritu, was invited to analyze assessment report formats for P&O institution inspections in India, leading to her enrollment as a visiting expert for RCI reviews.

Ms. Ritu contributed to WHO’s instructional course at the ISPO world congress, supporting the development of P&O education and pathways as per international standards.

Mr. Sanjoy, Assistant General Manager, Prosthetist & Orthotist, and Mr. Girish Murthy from PRINTZKART evaluated Ramaiah Hospital's 3D center in Bangalore to address operational difficulties.

The Rehab team participated in the CRE certification program on “Developing Trends in Prosthetics and Orthotics Technology and Rehabilitation.”

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Ms Albina Shankar was invited to the National level Stakeholder Consultation under the National Action Plan (NAP) for Skill Development of Persons with Disabilities.  

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### MOBILITY INDIA

1st & 1st A Cross, J. P. Nagar, 2nd Phase Bangalore-560 078.

**RECEIPTS & PAYMENTS ACCOUNT FOR THE PERIOD APRIL-2022 TO MARCH-2023**

(Amounts in ₹)

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<tr>
<th>31-Mar-22</th>
<th>RECEIPTS</th>
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<td>10,97,40,959</td>
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As per our report of even date attached,
For Samuel Anthony & Associates
Chartered Accountants
Firm Reg No.: 024667S

Samuel A Raju
Proprietor
Membership No : 255887
UDIN : 23255887BGYMF02621

Place - Bengaluru
Date - 24th August, 2023

**MOBILITY INDIA**

For Mobility India

Dr. Gift Norman
President

Mr. Seshadri Nagaraj
Treasurer

Ms. Albina Shankar
Executive Director
In memory of
Mr. Gautam Chaudhury,
a Founding Board Member, whose impactful contributions to
the CBR & Disability Sector will always resonate with us.
May his legacy inspire us
to continue our mission.

Big Thank You

Mobility India is able to implement its vision and strategic programming to move forward with the
generous support and funding of our donors who share our belief in the possibility of a brighter future.

...Trusts/Foundations, Corporate Donors, Institutions, Volunteers, Individuals and friends of Mobility India
MOBILITY INDIA

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AND
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